

## Annual Performance Review: Self Reflection

Successes/Celebrations: What are you most proud of in your work this past year?

What did you learn from this year? Something that may have not worked out as well as you hoped but ...

Collaborations, Delegating, and Teamwork: What are your achievements in these areas?

As we look forward to the next year, what areas would you like to gain knowledge/experience?

As a nonprofit, we work to live up to our mission and uphold our values. How did you demonstrate the PIC mission and values during the past year?

Specific goals for next year? (Smart Goals-specific, measurable, achievable, relevant and time-bound)